Below is a sampling of employers partnered with NC New Schools for education innovation:

ABB

Advanced Energy A.J. Fletcher Foundation

Arcadis

Areva Army Research Office (ARO)

Avoca, Inc.

Babcock & Wilcox Company

BASF

Bayer CropScience **BD** Technologies

BB&T Biogen Idec

Blue Cross Blue Shield NC

Capital Area Workforce Development Board

Capitol Broadcasting Caterpillar, Inc.

Center for Global Logistics, UNC Greensboro Centralina Workforce Development Board

Charlotte Works Cisco Systems

Coca-Cola Bottling Co. Consolidated

Dewberry

Dominion North Carolina Power

DSM (Patheon) Duke Energy **Duke Medicine**

ElectriCities of North Carolina **Environmental Protection Agency**

Experis Engineering Fidelity Investments Fleet Readiness Center-East

GE Power & Water

GSK

Golden LEAF Foundation

Goodrich HQ Raleigh Interact IBM

> Ingersoll Rand Interfaith Food Shuttle

IT-oLogy JLA Global

Kenan Fellows Program

Kineticos Kryosphere

Lexington Medical Center Livingston and Haven

Lenovo

Logical Advantage **LORD** Corporation

NAV-AIR

National Institute for Environmental Health Sciences

NC AHEC

NC Association for Biomedical Research

NC BIO

NC Biotechnology Center

NC Department of Public Instruction NC Division of Water Resources **NC Electric Cooperatives**

NC Farm Bureau NC Green Power **NC** Military Foundation NC Research Campus

NC Science, Mathematics and Technology Education

Center NC Space Grant NetApp

Northwest Piedmont Workforce Development Board

Novant Health

Novo Nordisk Pharmaceutical Industries, Inc

Novozymes Nucor **Nuvotronics** Oiles

Olde Lexington Products, Inc.

OutsourceIT Pink Culture Truck

Pfizer

Piedmont Natural Gas

Plygem

Polymers Center of Excellence

PREP (Prequalified Ready Employees for Power)

Red Hat

Region Q Workforce Development Board Research Triangle Regional Partnership

SAS S&D Coffee

SCANA Corporation Schneider Electric Siemens Energy, Inc.

Small Footprint STEM East

Syngenta Biotechnology Inc. Thomasville Medical Center Timco Aviation Services Triangle Ecycling

Turbomeca Manufacturing U.S. Environmental Protection Agency

V.A. Medical Center-Durham Wake Forest Baptist Medical Center

Wake Forest Institute for Regenerative Medicine

WakeMed Health and Hospitals

WebAssign

West Pharmaceutical Services

Xceldyne

For more information or to join NC New Schools as a partner in preparing all students for success after graduation, email partnerships@ncnewschools.org.



View a video about the impact of work-based experiences on teaching and learning by scanning this QR code.





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NC New Schools fosters school and industry partnerships across the state to create industry-based professional development opportunities for teachers, provide career-relevant learning experiences for students and channel the energy and expertise of industry leaders.

Global corporations, regional businesses and entrepreneurial ventures alike demand employees with 21st century skills – and North Carolina's changing economy needs them to thrive. Schools, employers and higher education institutions must join forces like never before to prepare all students for life after high school, whether that means employment, college or other post-secondary opportunities.

NC New Schools builds powerful linkages among multi-sector partners and provides the tools and training for high-impact collaboration.



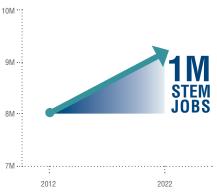
GET INVOLVED



BLAME THE SKILLS GAP FOR PREVENTING
THEM FROM FILLING ENTRY LEVEL JOBS
- The McKinsey Report, 2012 -

New Schools have higher graduation rates and lower dropout rates. **These schools make a real**difference for the future of their students.

» Mary Linda Andrews, GSK's director of community partnerships and member of the NC New Schools Board of Advisors



EMPLOYMENT IN OCCUPATIONS RELATED TO STEM –
SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS
– IS PROJECTED TO GROW TO MORE THAN 9 MILLION
BETWEEN 2012 AND 2022. THAT'S AN INCREASE OF ABOUT
1 MILLION JOBS OVER 2012 EMPLOYMENT LEVELS.

- US Bureau of Labor Statistics, Spring 2014 -

classroom is actually the same things they're doing in these research labs. We had a really good opportunity to actually go view what Syngenta does, from research and development and field trials all the way through the product production. I'm trying to give students the kind of experiences they need to be successful when they go to college. 77

» Bruce Boller, teacher at Bertie Early College High School and teacher resident at Syngenta

EDUCATOR INDUSTRY-BASED EXPERIENCES



Connecting educators directly with industry professionals helps teachers integrate career relevance into their classrooms. Business leaders host industry immersion experiences, engaging teachers in hands-on activities through externships and site visits. They also engage with teachers through roundtable discussions, statewide conferences and school-based workshops to identify workforce skills and career pathways expected for today's graduates.

Working in schools, I was finally able to answer this question today: When will I ever use this?' It was great to hear slope, derivatives, and Y intercept in the real world and also see the engineering design process in practice."

» Kevin Smith, Duplin County Schools administrator, after participating in STEM Day at Caterpillar (CAT)

- Paid Externships
- Conference/School-Based Workshops
- ☐ Industry Immersion Days
- Lesson Co-Teaching

STUDENT WORK-BASED EXPERIENCES



Industry professionals provide students with **critical skills development** and career exposure by offering work-based learning opportunities, serving as classroom advisors and participating in industry education events. These experiences introduce students to the world beyond school and provide critical relevance for students who might otherwise lose interest in learning.

Che internship at North Carolina
Specialty Hospital made me realize
that I'm definitely interested in
a career as a surgeon. Of all the
experiences I've had at City of
Medicine Academy, this was the
most motivating. I got to see
work that really interested
me. ??

» Amayrani Calvario, student at Durham's City of Medicine Academy

- Job Shadowing
- **Field Studies**
- Classroom Coaching
- Student Internships

SCHOOL & DISTRICT SUPPORT



Industry partners help scale innovation by joining local school advisory boards and regional Industry Innovation Councils. The councils convene more than 75 companies and organizations to develop model approaches to education-industry partnerships and to advocate for public and private strategic investment in education innovation.

**The new energy economy demands skills that were not attainable, or even known, a generation ago.

Our shared success depends on introducing energy concepts and related skills to students early in their education that will enable them to solve tomorrow's energy challenges. ***J

» Jeff Corbett, senior vice president of Duke Energy Carolinas

- Industry Innovation Council
- School Business Advisory Council
- School-Industry Liaison
- Financial Investment